



Challenges in Recruiting and Training Railway Accident Investigation Professionals

Ariz Hsueh

Outline

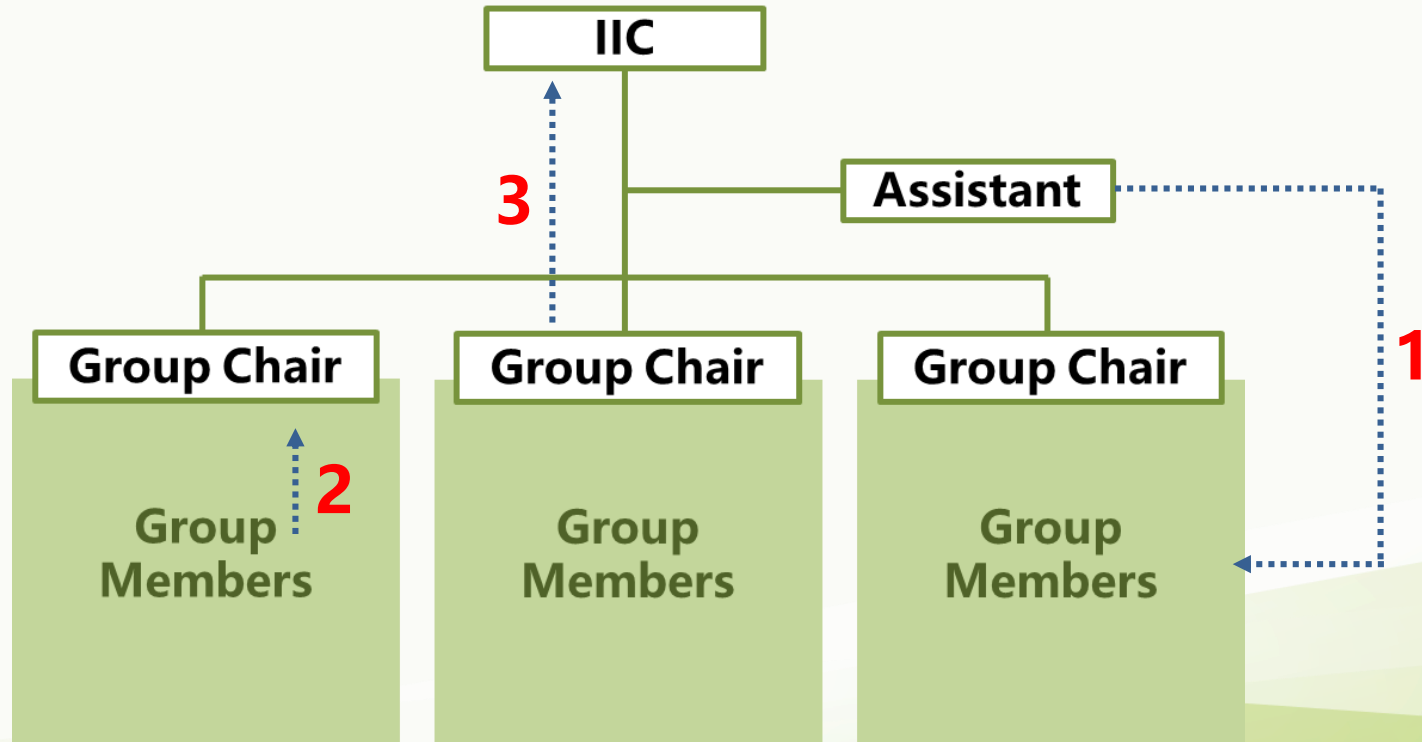
- Introduction
- Training
- Recruitment
- Challenges

Railway Occurrences Investigation Division

- 1** Chief Investigator
- 2** Deputy Chief Investigators
- 5** Investigators
- 5** Associate Investigators

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Railway Occurrences Investigation Task Force



Initial & Basic Training

Regulations
Basic investigation methods
Railway systems introductions...

Advanced Training

SIMPACK, HFACS
Courses from railway undertakers
Advanced derailment courses...

Other Training

Drone
Applied software, e.g. Auto CAD
Management courses...



Recruitment Criteria

Bachelor's Degree
or Above

Logical Thinking

Analytical Skill

Team Player



Related Work
Experience in Railway
Industry

Report Writing Skills

Able to Speak
Second Language

Challenge in Training

Hardly any railway-related majors in tertiary education

Shortage of standardized manuals and textbooks

Networking with other railway operators

Lack of practical training (eg. Field/ Interview...)

Limited specialization courses

Limited international cooperation



Challenge in Recruitment

Non-competitive & Limited growth of remuneration

Limited promotion opportunities

Limitations of career path

Office location



Thank You For Your Attention



國家運輸安全調查委員會
Taiwan Transportation Safety Board